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CONTRACT RATIFICATION VOTING

Your vote, your voice!

ONE VOTE (YES or NO) FOR ALL REVISIONS

PLACE: Union Hall, 16981 Foothill Blvd., Fontana 92335 Suite A-1

WHEN: April 4, 2023 6:00am – 6:00pm

WHAT YOU ARE VOTING ON:

Article 11 – New or Changed Job Description - Changes to this Article, the appeal process and job description review before job description goes to the Board of Education for approval and implementation. Prior to submitting a reclassification questionnaire, the Classified Bargaining Unit Members in the job classification must first reach out to the Union office. All members in the Classification will need to be contacted. The Union office will help the “lead” person with that task. The members reclassification will need to be submitted to the Union office and Human Resources. Date stamp is the earliest received.

Article 19 – Illness and Injury (Sick Leave) –Changes to this Article, Any unused sick leave credit may be used by the Classified Bargaining Union Member for sick leave purposes without loss of compensation. If a Classified Bargaining Unit Member displays excessive absenteeism or tardiness, they will be counseled by their immediate supervisor prior to imposing discipline.

Article 31- Holiday – Observance of “Juneteenth National Freedom Day: A Day of Observance in the State of California. In the 2022-2023 School Year, Juneteenth will be observed on Monday, June 19, 2023. For the consecutive work years, Juneteenth will be added to Classified Bargaining Unit Members based on Board approved school calendars on either a Monday or Friday depending on when June 19 falls during the week.

Article 34- Salaries and Fringe Benefits – Longevity, beginning on the eighteenth (18th) year of employment. Effective July 1, 2019 longevity pay of Nine Hundred Dollars (\$900) will be increased by three and one half percent (3.5%) to Nine Hundred and thirty-two dollars, (\$932.00)

RETROACTIVE! Effective July 1, 2021, longevity pay of Nine Hundred and thirty-two Dollars (\$932.00) will be increased by eight percent (8%) to One Thousand Seven dollars (1,007.00) **RETROACTIVE!** Effective July 1 2022, Longevity pay of One Thousand Seven Dollars (\$1,007.00) will be increased by four percent (4%) to One Thousand and Forty-Seven Dollars (\$1,047.00) **RETROACTIVE!** Clear language, when we negotiate salary increases longevity will also be increased by the same increments on an annual basis.

Benefits – Raising Orthodontia coverage from \$1500.00 to \$2000.00. For Delta Dental Members, offering dental Implants covered at 50% up to \$2000.00 as of July 1, 2023. If a patient is currently receiving orthodontia treatments, the new amount will be applied.

Article 40 – District Video Cameras and Time Clocks – Those members that will be using time clocks will only have to clock in and out for each day of work. Changes to procedures across all Departments.

