

ARTICLE 47

DISTRICT VIDEO CAMERAS AND TIME CLOCKS

District Video Cameras

The purpose of District video cameras is to protect District property, ensure student and employee safety and further campus security. Their purpose is not to monitor employee performance or to eliminate bargaining unit member positions.

The placement of video cameras will be used in accordance with law and Board Policy. In addition, video cameras shall not be placed in areas where bargaining unit members have a reasonable expectation of privacy. Video footage may be used like any other evidence in cases involving safety concerns, criminal activity or employee misconduct but will not solely be relied on for disciplinary action.

Concealed cameras may be placed on District property to provide evidence of possible criminal activity.

Time Clocks

The purpose of time clocks is to ensure the accurate and timely accounting of leave and work time and to further operational efficiency. Their purpose is not to monitor employee performance or to eliminate bargaining unit member positions. Bargaining unit members will not be required to clock out while in paid status. The District may utilize time clocks and is currently utilizing them in the Food Services Department.

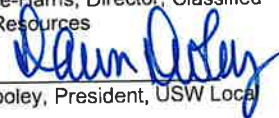
In the context of this article, misconduct is defined as deliberate and willful violation of laws, regulations, or policies of the District.

DATED: 5/18/2021


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Tika Davé-Harris, Director, Classified
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Dawn Dooley, President, USW Local
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