

ARTICLE 2

RECOGNITION

The District hereby recognizes the Union as the exclusive representative for employees in the ~~Classified Bargaining Unit, as well as School Site Aide positions.~~

The ~~Classified~~ Bargaining Unit is comprised of all regularly assigned full-time, probationary, and permanent classified employees, and all regularly assigned part-time, probationary, and permanent classified employees occupying positions scheduled for eight (8) hours a week or more.

The Bargaining Unit is also comprised of Center Monitors, Child Care Providers, College/AVID Tutors, Substitute Custodian, Substitute School Site Aide, Substitute Clerk Typist, Substitute Preschool Aide, Substitute Teacher Aide (Special Education), Substitute Teacher Aide (Moderate to Severe), Substitute Teacher Aide (Emotionally Disturbed), Substitute Tutor/Monitor, Substitute Bilingual Aide, Substitute Kitchen Assistant, Substitute School Police Dispatcher, Substitute Warehouse Worker, Substitute LVN, Substitute Library Specialist, Substitute School Bus Driver, Substitute Health Assistant, Substitute Speech and Language Pathology Assistants and Substitute District Safety Officer.

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Hourly bargaining unit members as listed above are not Classified employees, but are instead at-will employees and therefore, the provisions of Education Code relating to Classified employees do not apply to hourly bargaining unit members covered by this Agreement. The Articles and corresponding sections contained in this Collective Bargaining Agreement apply to hourly bargaining unit members except those identified

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DISTRICT RESPONSE 2/5/2021

as applying to "classified" bargaining unit members and ~~except the following listed~~
articles:

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Articles 7, 9, 10, 11, 14, 15, 18, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 34, 38, and 42.

All ~~classified~~ positions and assignments not included in the ~~foregoing list above~~
are excluded from the Bargaining Unit, including but not limited to:

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Substitute Employees

Student Employees

POA Employees

Classified Management positions

Certificated Management positions


FTA Employees

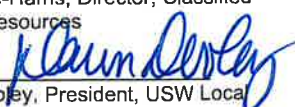
Management Team positions shall include such other Management Supervisory and Confidential positions as may be designated from time to time by the Fontana Unified School District Board of Education.

DATED: 5/18/2021


Joseph Bremgartner, Assoc Supt,
Human Resources

Marly Sandoval, International
Representative, USW Local 8599


Tika Davé-Harris, Director, Classified
Human Resources


Dawn Dooley, President, USW Local
8599