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DISTRICT RESPONSE 2/5/2021

ARTICLE 27

WORKERS' COMPENSATION

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The provisions of Workers' Compensation laws are applicable to all employees within the State of California. An employee is defined as a person who is in the employment of another either by oral or written contract and lawfully or unlawfully employed.

The ~~Classified~~ Bargaining Unit Member, together with his/her supervisor, shall complete and forward to the Risk Management Office Form B-28, Accident Investigation Form, as soon as possible after an injury occurs.

All ~~Classified~~ Bargaining Unit Members are to be referred to the District's medical provider network.

Alternatively, at the ~~Classified~~ Bargaining Unit Member's option, he/she may elect to pre-designate personal physicians who are licensed medical doctors (M.D.). Chiropractors and other health practitioners are not authorized for pre-designation in accordance with State law.

This section shall conform to all applicable statutes and case law governing Worker's Compensation, including all subsequent revisions and updates.


Worker's Compensation laws are governed by governmental agencies and as such, shall not be subject to Article 16 grievance procedures of this agreement. Affected employees shall seek remedies through proper administrative channels to the respective governmental agencies.

DATED: 3/5/2021


Joseph Bremgartner, Assoc Supt,
Human Resources


Tika Davé-Harris, Director, Classified
Human Resources

Marly Sandoval, International
Representative, USW Local 8599


Dawn Dooley, President, USW Local
8599