

[District response 3/5/2021]

## ARTICLE 17

### NO-STRIKE CLAUSE

It is agreed and understood that there will be no strike, work stoppage, slow-down, picketing in connection therewith or other interference with the operations of the District by the Union or by its officers, agents or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity.

The Union recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort toward inducing all ~~Classified~~ Bargaining Unit Members to do so. In the event of a strike, work stoppage, slow-down or other interference with the operations of the District by ~~Classified~~ Bargaining Unit Members who are represented by the Union, the Union agrees in good faith to take all necessary steps to cause those ~~Classified~~ Bargaining Unit Members to cease such action.

It is agreed and understood that any Classified Bargaining Unit Member violating this Article may be subject to appropriate discipline up to and including termination by the District. It is agreed and understood that any Non-Classified Bargaining Unit Member violating this Article may be subject to release from employment.

It is understood that in the event the Union, or its officers or agents, violate this Article, the District shall be entitled to withdraw any rights, privileges or service provided for in this Agreement, in District policy or by Education Code from the Union.

Neither the submission of this proposal, nor its violation or expiration, shall prejudice the District's legal position that the above articles are or may be independent





Article 17


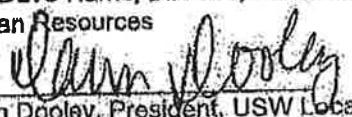
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violations of the law, notwithstanding this Article. The District reserves all rights under law to remedy violations of this article.

This clause shall not be in effect during any period of reopening of negotiations.

DATED: 3/5/2021

  
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