

FONTANA UNIFIED SCHOOL DISTRICT
2026 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 12/18/2025

CLERICAL & SECRETARIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Buyer	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
High School Secretary II	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Senior Secretary II - Bilingual	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Comprehensive Library Specialist	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
District Library Specialist	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Elementary School Secretary I - Bilingual	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Continuation School Secretary High School Secretary I	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Senior Secretary II	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
ASB Bookkeeper	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Budget Technician	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Elementary School Secretary I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Secondary Secretary I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Senior Secretary I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Account Clerk II	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Account Clerk II - Special Services	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Intermediate Secretary	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Library Specialist - Bilingual	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Purchasing Secretary	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Registrar	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Vocational Placement Specialist	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
CWA Attendance Liaison	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
School Outreach Liaison	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Library Specialist	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Purchasing Clerk	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Senior Attendance Clerk	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Technical Language Interpreter/Translator	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Account Clerk I	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Braille Transcriber	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Community Aide - Bilingual	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78

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CLERICAL & SECRETARIAL (continued)

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Guidance Technician	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Mail Courier	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Community Aide	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
District Office Receptionist - Bilingual	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Intermediate Attendance Clerk	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Intermediate Clerk Typist	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Attendance Clerk	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09
Clerk Typist	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09

CUSTODIAL

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Custodial Repair	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Senior Custodian	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Senior Custodian - SAT	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Custodian	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Locker Room Attendant	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27

FOOD SERVICES

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Maintenance Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Secondary Kitchen Operator	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Kitchen Operator	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Delivery Driver	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Cook	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Snack Bar Attendant	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Prep Cook	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Kitchen Assistant	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09

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HEALTH SERVICES

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Athletic Trainer	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Licensed Vocational Nurse	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Health Assistant	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50

INSTRUCTIONAL SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Speech & Language Pathology Assistant	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Educational Interpreter	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Instructional Technology Specialist I [MOVED TO TECHNOLOGY]	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Associate Teacher, Early Head Start [DELETED EFF. 07/01/2025]	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Teacher Aide (Moderate to Severe)	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Transitional Aide	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Bilingual Aide, Special Education	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Bilingual Aide	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Instructional Support Aide	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Adapted P.E. Aide	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Teacher Aide Deaf and Hard of Hearing (DHH) (Hearing Impaired)	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Teacher Aide (Visually Impaired)	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Preschool Aide	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Teacher Aide (Special Education)	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Tutor/Monitor	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09

MAINTENANCE & OPERATIONS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Electrical Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
HVAC Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Plumber	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Cabinetmaker/Millworker	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Alarm Technician	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25

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MAINTENANCE & OPERATIONS (continued)

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Lead Groundskeeper	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Carpenter	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Glazier	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Locksmith	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Painter	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Welder	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Senior Maintenance Repair Worker	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Fire Extinguisher Technician	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Irrigation Systems Specialist	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Small Engine Equipment Mechanic	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
General Maintenance Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Grounds Equipment Operator	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Maintenance Repair Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Groundskeeper	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50

PRINTING & GRAPHICS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Printer/Publisher Operator #	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Printing Services Assistant	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12

SAFETY & SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Lead District Safety Officer Campus Security	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
District Safety Officer	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
School Site Aide	9	18.36	19.17	20.04	20.93	21.89	22.88	23.90

TECHNOLOGY

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Network Systems Analyst	31	48.33	50.50	52.79	55.16	57.64	60.23	62.93
Network Systems Analyst	29	44.27	46.25	48.33	50.50	52.79	55.16	57.64

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TECHNOLOGY (continued)

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Junior Database Administrator	28	42.35	44.27	46.25	48.33	50.50	52.79	55.16
Senior Local Area Network Analyst	26	38.78	40.52	42.35	44.27	46.25	48.33	50.50
Local Area Network Analyst	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Telecommunications Specialist	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Technology Resource Specialist III	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Network Operations Center Technician	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Technology Resource Specialist II	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Electronic Data Analyst	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Help Desk Support Specialist	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Technology Resource Specialist I Instructional Technology Specialist I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98

TRANSPORTATION

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Heavy Duty Mechanic	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Heavy Duty Mechanic Repair Worker	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Mechanic Repair Worker	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
School Bus Driver	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12

WAREHOUSE

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Warehouse Worker	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Warehouse Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Inventory Control Worker	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78

Additional Information:

Salary Steps:

Step I - Starting Salary

Step II - Successful Completion of Probation

Step III - One Year After Achieving Step II

Step IV - One Year After Achieving Step III

Step V - One Year After Achieving Step IV

Step VI - Completion of 7 Years of Classified Service Employment

Step VII - Completion of 10 Years of Classified Service Employment

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down

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