

DRAFT

FONTANA UNIFIED SCHOOL DISTRICT  
2023-2024 CLASSIFIED SALARY SCHEDULE

Effective July 1, 2024 pending a 4% increase

CLERICAL & SECRETARIAL

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Buyer	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
High School Secretary II	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
Senior Secretary II - Bilingual	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
Comprehensive Library Specialist	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
District Library Specialist	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
Elementary School Secretary I - Bilingual	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
High School Secretary I	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
Senior Secretary II	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
ASB Bookkeeper	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Budget Technician	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Elementary School Secretary I	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Secondary Secretary I	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Senior Secretary I	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Account Clerk II	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Account Clerk II - Special Services	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Intermediate Secretary	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Library Specialist - Bilingual	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Purchasing Secretary	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Registrar	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Vocational Placement Specialist	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
CWA Attendance Liaison	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
School Outreach Liaison	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Library Specialist	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Purchasing Clerk	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Senior Attendance Clerk	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Technical Language Interpreter/Translator	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Account Clerk I	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Braille Transcriber	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Community Aide - Bilingual	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Guidance Technician	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Mail Courier	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Community Aide	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
District Office Receptionist - Bilingual	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Intermediate Attendance Clerk	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Intermediate Clerk Typist	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71

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**CLERICAL & SECRETARIAL**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Attendance Clerk	10	18.07	18.89	19.73	20.63	21.57	22.53	23.54
Clerk Typist	10	18.07	18.89	19.73	20.63	21.57	22.53	23.54

**CUSTODIAL**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Custodial Repair	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Senior Custodian	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Senior Custodian - SAT	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08
Custodian	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Locker Room Attendant	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71

**FOOD SERVICES**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Maintenance Technician	25	34.99	36.56	38.20	39.92	41.73	43.60	45.56
Secondary Kitchen Operator	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
Kitchen Operator	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Delivery Driver	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Baker	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Cook	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Snack Bar Attendant	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Prep Cook	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Kitchen Assistant	11	18.89	19.73	20.63	21.57	22.53	23.54	24.60

**HEALTH SERVICES**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Athletic Trainer	25	34.99	36.56	38.20	39.92	41.73	43.60	45.56
Licensed Vocational Nurse	19	26.87	28.08	29.34	30.65	32.03	33.48	34.99
Health Assistant	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71

**INSTRUCTIONAL SUPPORT**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Speech & Language Pathology Assistant	23	32.03	33.48	34.99	36.56	38.20	39.92	41.73
Educational Interpreter	21	29.34	30.65	32.03	33.48	34.99	36.56	38.20
Instructional Technology Specialist I	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
Associate Teacher, Early Head Start	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65

## FONTANA UNIFIED SCHOOL DISTRICT 2023-2024 CLASSIFIED SALARY SCHEDULE

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### INSTRUCTIONAL SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Teacher Aide (Moderate to Severe)	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Transitional Aide	13	20.63	21.57	22.53	23.54	24.60	25.71	26.87
Bilingual Aide, Special Education	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Instructional Support Aide	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71
Adapted P.E. Aide	11	18.89	19.73	20.63	21.57	22.53	23.54	24.60
Bilingual Aide	11	18.89	19.73	20.63	21.57	22.53	23.54	24.60
Teacher Aide (Hearing Impaired)	11	18.89	19.73	20.63	21.57	22.53	23.54	24.60
Teacher Aide (Visually Impaired)	11	18.89	19.73	20.63	21.57	22.53	23.54	24.60
Preschool Aide	10	18.07	18.89	19.73	20.63	21.57	22.53	23.54
Teacher Aide (Special Education)	10	18.07	18.89	19.73	20.63	21.57	22.53	23.54
Tutor/Monitor	9	17.31	18.07	18.89	19.73	20.63	21.57	22.53

### MAINTENANCE & OPERATIONS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Electrical Technician	25	34.99	36.56	38.20	39.92	41.73	43.60	45.56
HVAC Technician	25	34.99	36.56	38.20	39.92	41.73	43.60	45.56
Alarm Technician	24	33.48	34.99	36.56	38.20	39.92	41.73	43.60
Construction & Facilities Specialist	24	33.48	34.99	36.56	38.20	39.92	41.73	43.60
Plumber	24	33.48	34.99	36.56	38.20	39.92	41.73	43.60
Cabinetmaker	22	30.65	32.03	33.48	34.99	36.56	38.20	39.92
Lead Groundskeeper	21	29.34	30.65	32.03	33.48	34.99	36.56	38.20
Carpenter	20	28.08	29.34	30.65	32.03	33.48	34.99	36.56
Glazier	20	28.08	29.34	30.65	32.03	33.48	34.99	36.56
Locksmith	20	28.08	29.34	30.65	32.03	33.48	34.99	36.56
Painter	20	28.08	29.34	30.65	32.03	33.48	34.99	36.56
Welder	20	28.08	29.34	30.65	32.03	33.48	34.99	36.56
Senior Maintenance Repair Worker	19	26.87	28.08	29.34	30.65	32.03	33.48	34.99
Fire Extinguisher Technician	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
Irrigation Systems Specialist	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
Small Engine Equipment Mechanic	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
General Maintenance Worker	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Grounds Equipment Operator	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Maintenance Repair Worker	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Groundskeeper	12	19.73	20.63	21.57	22.53	23.54	24.60	25.71

**FONTANA UNIFIED SCHOOL DISTRICT  
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**PRINTING & GRAPHICS**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Printer/Publisher Operator II	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
Printing Services Assistant	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34

**SAFETY & SUPPORT**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Lead Campus Security	18	25.71	26.87	28.08	29.34	30.65	32.03	33.48
District Safety Officer	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
School Site Aide	8	16.56	17.31	18.07	18.89	19.73	20.63	21.57

**TECHNOLOGY**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Senior Network Systems Analyst	31	45.56	47.61	49.76	52.00	54.34	56.78	59.33
Network Systems Analyst	29	41.73	43.60	45.56	47.61	49.76	52.00	54.34
Junior Database Administrator	27	38.20	39.92	41.73	43.60	45.56	47.61	49.76
Senior Local Area Network Analyst	26	36.56	38.20	39.92	41.73	43.60	45.56	47.61
Local Area Network Analyst	24	33.48	34.99	36.56	38.20	39.92	41.73	43.60
Telecommunications Specialist	24	33.48	34.99	36.56	38.20	39.92	41.73	43.60
Technology Resource Specialist III	23	32.03	33.48	34.99	36.56	38.20	39.92	41.73
Network Operations Center Technician	21	29.34	30.65	32.03	33.48	34.99	36.56	38.20
Technology Resource Specialist II	21	29.34	30.65	32.03	33.48	34.99	36.56	38.20
Electronic Data Analyst	20	28.08	29.34	30.65	32.03	33.48	34.99	36.26
Help Desk Support Specialist	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34

**TRANSPORTATION**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Heavy Duty Mechanic	23	32.03	33.48	34.99	36.56	38.20	39.92	41.73
Heavy Duty Mechanic Repair Worker	19	26.87	28.08	29.34	30.65	32.03	33.48	34.99
Mechanic Repair Worker	16	23.54	24.60	25.71	26.87	28.08	29.34	30.65
School Bus Driver	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08

**WAREHOUSE**

<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Senior Warehouse Worker	17	24.60	25.71	26.87	28.08	29.34	30.65	32.03
Warehouse Worker	15	22.53	23.54	24.60	25.71	26.87	28.08	29.34
Inventory Control Worker	14	21.57	22.53	23.54	24.60	25.71	26.87	28.08

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**Additional Information:**

Salary Steps:

- Step I** - Starting Salary
- Step II** - Successful Completion of Probation
- Step III** - One Year After Achieving Step II
- Step IV** - One Year After Achieving Step III
- Step V** - One Year After Achieving Step IV
- Step VI** - Completion of ~~10~~ 7 Years of Classified Service Employment
- Step VII** - Completion of ~~15~~ 10 Years of Classified Service Employment


A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)  
Step: 4.5% Across / Range: 4.5% Up/Down

LONGEVITY		LONGEVITY	
YEARS COMPLETED	ANNUAL	YEARS COMPLETED	ANNUAL
17	\$1,131	13	\$1,176
21	\$2,262	17	\$2,352
25	\$3,393	21	\$3,528
29	\$4,524	25	\$4,704
33	\$5,655	29	\$5,880
37	\$6,786	33	\$7,056
41	\$7,917	37	\$8,232
		41	\$9,408

Eligibility for longevity is based on years of employment with FUSD as a classified employee.

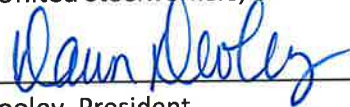
DATED: 5/6/24

For the District

  
\_\_\_\_\_  
Dr. Douglas Staine, Associate Supt.,  
Human Resources

  
\_\_\_\_\_  
Dr. Rita Bayne Executive Director, Classified  
Human Resources

For the United Steelworkers, on behalf of Local 8599

  
\_\_\_\_\_  
Dawn Dooley, President  
United Steelworkers, Local 8599

  
\_\_\_\_\_  
Marly Sandoval, Representative  
United Steelworkers, International