

**Memorandum of Understanding
between
The Fontana Unified School District
and
United Steelworkers Local 8599**

May 6, 2024

DEFINITION OF "ME TOO" CLAUSE FOR 2024/2025 SCHOOL YEAR

This Memorandum of Understanding is entered into this 6th day of May between the United Steelworkers, Local 8599 ("USW") and The Fontana Unified School District ("District").

On May 6, 2024, the Fontana Unified School District and the United Steelworkers, Local 8599 agreed to an MOU regarding a "Me Too" Clause.

WHEREAS the Parties desire to implement a "Me Too" Clause.

WHEREAS the Parties acknowledge the following:

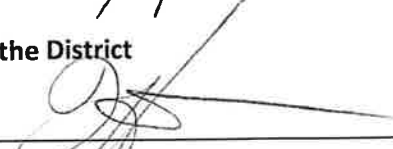
- Any Salary increased beyond the USW Proposal or granting a one-time salary bonus offered to, or negotiated by, the Fontana Teachers Association or the Fontana Police Officers Association, (excluding increases that are based on additional conditions, such as the purchase of additional time or services), between the Fontana Unified School District will additionally be offered to the United Steelworkers Local 8599 (USW) Bargaining Unit as a "Me Too" Clause.

NOW THEREFORE, the parties agree as follows:

The District and the Union agree that this MOU is non-precedential; will not bind the parties to any future action under similar conditions; is not evidence of past practice, intent of the parties, or meaning or application of the Master Contract; and shall not be considered the "status quo" unless the Parties agree otherwise.

DATED: 5/6/24

For the District



Dr. Douglas Staine, Associate Supt.,
Human Resources



Dr. Rita Bayne Executive Director, Classified
Human Resources

For the United Steelworkers, on behalf of Local 8599



Dawn Dooley, President
United Steelworkers, Local 8599



Marly Sandoval, Representative
United Steelworkers, International