

**TENTATIVE AGREEMENT
BETWEEN THE
FONTANA UNIFIED SCHOOL DISTRICT
AND THE
UNITED STEEL WORKERS, LOCAL 8599**

May 6, 2024

The Fontana Unified School District (FUSD) and the United Steel Workers (USW) hereby agree to this tentative agreement whereby all provisions of the current collective bargaining agreement shall remain in full force and effect except as modified below:

ARTICLE 34

Salaries and Fringe Benefits

SALARIES

One-Time Salary Bonus


Effective July 1, 2024, in an effort to address the challenges related to the current economic conditions, the Fontana Unified School District desires to grant a one-time, off-schedule two percent (2%) salary bonus to the United Steelworkers (USW) Local 8599 members. The salary bonus will apply to USW bargaining unit members who are currently employed with the Fontana Unified School district as of August 1, 2024. The salary bonus will apply to the 2024-2025 fiscal year base salary only.

Unless otherwise specified in the Agreements, the changes made by this Tentative Agreement shall become effective on the date the Governing Board approves and the Association membership has ratified the Tentative Agreement.

Fontana Unified School District:

United Steel Workers Local 8599:


Dated: 5/6/24




Dr. Douglas Staine,
Associate Superintendent
Human Resources



Dr. Rita Bayne,
Executive Director
Human Resources, Classified



Dawn Dooley
President, USW



Marly Sandoval
International Representative, USW