ARTICLE 1

AGREEMENT

This Agreement is entered into by and between the Fontana Unified School District (hereinafter referred to as "District") and the United Steelworkers Local 8599, hereinafter referred to as "Union" and "USW" [also known as the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union for itself and on behalf of USW Local 8599, which are member unions of the national trade union center, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and Canadian Labor Council (CLC].

It is hereby agreed that the 20162021-2020-2024 Agreement between the parties shall be maintained in full force and effect except as modified in the following articles.

This agreement shall remain in full force and effect beyond the stated expiration date from day to day until such time as a new or modified agreement is ratified by both parties.

This constitutes the full, final, and complete Agreement between the Fontana Unified School District Board of Education and the United Steelworkers on behalf of Local Union 8599.

Date: 5/27/2021

Joseph Bremgartner, Associate Superintendent Human Resources

Dawn Dooley, President United Steelworkers, Local 8599 Tika Davé-Harris, Director, Classified Human Resources

Marly Sandoval, USW, International Representative