

**TENTATIVE AGREEMENT
BETWEEN THE
FONTANA UNIFIED SCHOOL DISTRICT
AND THE
UNITED STEEL WORKERS, LOCAL 8599**

May 6, 2024

The Fontana Unified School District (FUSD) and the United Steel Workers (USW) hereby agree to this tentative agreement whereby all provisions of the current collective bargaining agreement shall remain in full force and effect except as modified below:

Article 41

Termination Dates

Terms and conditions of this Collective Bargaining Agreement shall continue in effect through June 30, ~~2024~~, 2027. The District, the Union, or both, can each open up two (2) articles per year. In addition, the Union and the District both reserve the right to request that Article 34 (Salaries and Fringe Benefits) of this Collective Bargaining Agreement be re-opened every year.

Notice to amend or modify the terms and conditions of this Agreement shall be in writing and shall be given no sooner than ninety (90) days prior to July 1st of each year by either of the parties to this Agreement. Following the notice to amend or modify the terms and conditions of this Agreement, the parties shall meet for the purpose of negotiating a new Agreement. It shall be further agreed that during the term of this Agreement, the parties may mutually agree to reopen any Article for further negotiations which may lead to modifications of this Agreement.

Effective date: July 1, ~~2021-2024~~; approved by Board of Education: _____,
~~2021-2024~~.

The terms and conditions of this Collective Bargaining Agreement shall be modified in accordance with any new or amended provisions agreed to by the parties during their ~~2021-2022~~, 2024-2025, ~~2022-2023~~, 2025-2026 and ~~2023-2024~~ 2026-2027-re-opening of negotiations

This Agreement is entered into by and between the Fontana Unified School District (hereinafter referred to as "District") and the United Steelworkers Local 8599, hereinafter referred to as "Union" and "USW" [also known as the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union for itself and on behalf of USW Local 8599, which are member unions of the national trade union center, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) and Canadian Labor Council (CLC)].

It is hereby agreed that the ~~2021-2024~~ 2024-2027 Agreement between the parties shall be maintained in full force and effect except as modified in the following articles.

This agreement shall remain in full force and effect beyond the stated expiration date from day to day until such time as a new or modified agreement is ratified by both parties.

This constitutes the full, final, and complete Agreement between the Fontana Unified School District Board of Education and the United Steelworkers on behalf of Local Union 8599.

Unless otherwise specified in the Agreements, the changes made by this Tentative Agreement shall become effective on the date the Governing Board approves and the Association membership has ratified the Tentative Agreement.

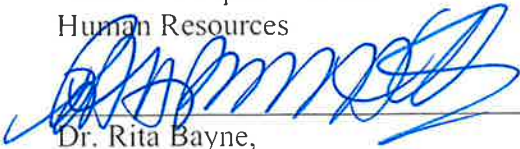
Fontana Unified School District:

United Steel Workers Local 8599:

Dated: 5/6/24



Dr. Douglas Staine,
Associate Superintendent
Human Resources



Dr. Rita Bayne,
Executive Director
Human Resources, Classified



Dawn Dooley
President, USW



Marly Sandoval
International Representative, USW