DISTRICT RESPONSE 2/5/2021. 3/5/2021

ARTICLE 33

DUES DEDUCTION

The District shall provide the Union with the names and work locations or departments of new Classified Bargaining Unit Members and their addresses unless the Classified Bargaining Unit Member has requested that the address remain confidential.

The District will deduct monthly dues and initiation fees as designated by the International Treasurer-Secretary of the Union on the basis of Individually-signed voluntary authorization cards and in a paid status for that pay period shall pay dues, service fee or contribution pursuant to Article 40, Union Security (Union Shep).

The dues collected shall be forwarded to the International Treasurer-Secretary at Five-60 Boulevard of the Allies Gateway Center, Pittsburgh, Pennsylvania 15222, along with a list of those Classified Bargaining Unit Members and amounts deducted.

The District shall forward a monthly copy of the dues and check-off list to the Local Union Financial Secretary. (Send letter to Director, Fiscal Services)

The Union shall indemnify and hold the District harmless against any and all claims, demands, suits, or other forms of liability that shall arise out of or by reason of action taken or not taken by the District for the purpose of complying with any of the provisions of this Article.

DATED: 3/5/2021

Joseph Bremgertner, Assoc Supt;

Marly Sandoval, International Representative, USW Local 8599 Tika Davé-Harris, Director, Classified Human Resources

Dawn Dooley, President, USW Local

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