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August 4, 2014

# \*Contract Ratification\*

The United Steelworkers and the District have concluded the 2013/2014 contract negotiations. Your Negotiations Team worked hard this past year to receive a respectable offer.

We have a Tentative Agreement that will be retroactive for the period of July 1, 2013 to June 30, 2014. As promised, the Union has been transparent on all Union matters. Now is your time as a Union member to come and vote. The Contract Ratification Vote will take place on the following date:



**DATE:** Tuesday, August 19<sup>th</sup>, 2014

**TIME:** 6:00 am – 6:00 pm

**PLACE:** Union Hall

16981 Foothill Blvd., Suite A-1  
 (Corner of Sierra Ave and Foothill Blvd)

**NOTICE**

**PHOTO ID  
 REQUIRED**

## No concessions given at the negotiations table!

### YES VOTE:

**Retroactive to July 1, 2013-June 30, 2014**

3% Salary increase on schedule

2% One-time bonus

5%

'Me too' agreement on base salary.

- FTA members must approve the 3.25% salary increase for USW to receive the additional .25%

3% Longevity increase

No changes to medical for 2014/2015

No changes to lifetime medical benefits

Agree to all signed tentative articles

### NO VOTE:

Tentative agreement is cancelled

Negotiations Team will need to negotiate with the District on a new offer

